



Estt. Srl. No. 117/2025
RBE No-NIL

EAST COAST RAILWAY
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/PwBD

Date: 21.07.2025

ALL PHODs/CHODs,
DRMs/CWM/CAO & CPM,
East Coast Railway, Bhubaneswar.

Sub: Reservation in Promotion to the Persons with Benchmark Disabilities
(PwBD)-Promotion from Group C to Group-B posts-clarifications-reg.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. 2025-E(SCT)I/133/10, दिनांक 04.07.2025 की
प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Letter No. 2025-E(SCT)I/133/10, dated 04.07.2025 on
the above quoted subject is forwarded herewith for information, guidance and necessary
action.

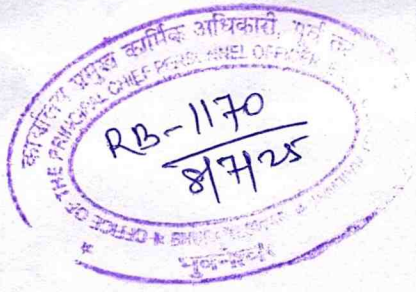
Encl: As above,

(Subash Chandra Hota)
Assistant Personnel Officer(HQ-I)
for Principal Chief Personnel Officer

Copy to:-

1. Secy. to GM & AGM,
2. Chairman-RRB & RRC-BBS,
3. Dy.CPOs /Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
4. General Secretary's- ECoRSC & ECoRSU.

for Principal Chief Personnel Officer



GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

Ruling / N.C. Cadre

R
15.07.25

No.2025-E(SCT)I/133/10

New Delhi, Dated -04.07.2025

The General Managers(P):
All the Zonal Railways and Production Units; and

The Director General/RDSO/Lucknow etc.

**Sub: Reservation in Promotion to the Persons with Benchmark Disabilities(PwBDs)-
Promotion from Group C to Group-B posts-Clarifications-reg.**

Ref: (i) Northern Railway's letter No. 752-E/Misc./2024 dated 25.2.2025
(ii) Board's letter No.E(GP)2022/2/20 dated 18.8.2022 and 08.02.2024.
(iii) Board's letter No. E(GP)/2022/2/20/PwBD dated 27.02.2024.

One of the Railway viz. Northern Railway vide letter under reference (i) sought Board's clarification on the following:

i) It may be clarified whether the single PwBD roster register is to be prepared w.e.f. 30.6.2016 and accordingly the roster register already prepared w.e.f. 01.01.2023(assessment year 01.01.2023 to 31.12.2024) may be extended backwards till 30.06.2016, or otherwise, in order to give benefit of reservation in promotion to PwBDs on notional basis in terms of DOP&T's O.M. dated 28.12.2023?

ii) Whether the instructions issued by Railway Board vide letter dated 08.02.2024(under reference ii above) for providing relaxation to PwBDs at par with SC/ST candidates in Selection and LDCEs is to be implemented prospectively or retrospectively for considering grant of notional promotions w.e.f. 30.06.2016 to PwBD candidates?

2. The matter has been examined in this office in terms of extant guidelines contained in DOP&T's O.M. No. 36012/1/2020-Estt.(Res.-II) dated 17.05.2022 and dated 28.12.2023 and Board's circulars referred to above and clarified as under:

2.1. As regards para(i) above, it is clarified that giving the benefit of reservation in promotion to PwBDs on notional basis w.e.f 30.6.2016, in terms of DOP&T's O.M. dated 28.12.2023, is the case of recasting of Reservation Roster(s) (100 points Roster for PwBD) of the relevant cadres w.e.f 30.6.2016. For the modalities of granting notional promotions to the PwBD candidates w.e.f. 30.6.2016, para No. 5 of DOP&T's above O.M. dated 28.12.2023 may please be referred to.

2.2. Regarding para- 1(ii) above, please refer to para- 5(i) of DOP&T's OM dated 28.12.2022 where in it is laid down as under:

Sl
7-7.
Chos (NH).

PCPO.....	3/7
✓ CPO/Admn.....	
Dy. CPO/GAZ.....	
Dy. CPO/HQ.....	
CHAIRMAN/RRC.....	
APO/HQ.....	
APO/HQ-I.....	

✓

04 JUL 2025

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"...for grant of the benefit of reservation in promotion upto lowest rung of Group-A on notional basis w.e.f. 30.6.2016 subject to their fulfillment of the eligibility conditions as laid down in DOP&T OM of even number dated- 17.5.2022 regarding reservation in promotion to PwBDs".

In view of the above, it is clarified that the detailed provisions/guidelines including provisions of relaxations to PwBDs as contained in DOP&T's O.M. dated 17.5.2022, would also be applicable while considering for notional promotions to PwBDs w.e.f. 30.6.2016, retrospectively that is w.e.f. 30.6.2016 itself, subject to the fulfillment of eligibility conditions.

3. The above may please be brought to the notice of all concerned for information and guidance.


(Goutom Mondal)
Joint Director Estt.(Res.)
Railway Board
Email ID: goutom.mondal@gov.in
Tel. No. 011-23047225

Copy to: General Manager(P), Northern Railway, New Delhi-
This disposes off Northern Railway's letter No. 752-E/Misc./2024 dated 25.2.2025.